

08.08.2025

To
The General Manager - DCS
Listing Operations – Corporate Service Department
BSE Limited

Scrip Code: 530907

Dear Sir/ Madam,

SUBJECT: INTIMATION OF APPOINTMENT OF INDEPENDENT DIRECTOR AND RE-CONSTITUTION OF COMMITTEES OF THE BOARD OF DIRECTORS UNDER REGULATION 30 OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS), 2015

i. Appointment of Dr. Habeebrahiman (DIN: 09413355) as Additional Non-Executive Independent Director

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 (“SEBI LODR Regulations”), we wish to inform you that upon the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company by a resolution passed at their meeting held on 08th August 2025 has approved the appointment of Dr. Habeebrahiman (DIN: 09413355) as Additional Non-Executive Independent Director of the Company for a term of 5 (five) years with effect from 08th August 2025, subject to requisite approval from the members of the Company.

The disclosure as required under Regulation 30 of the SEBI LODR Regulations, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, with regard to the appointment of an independent director, is enclosed herewith as ***Annexure I***.

ii. Reconstitution of Committees of the Board of Directors

We wish to inform that the Board of Directors of the Company, by resolution passed at their meeting held on August 08, 2025, has reconstituted the Audit Committee, Nomination and Remuneration Committee, Stakeholder Relationship Committee, & Risk Management Committee of the Board as detailed below, with effect from August 08, 2025.

- a. **Reconstitution of the Audit Committee** by appointment of Dr. Habeebrahiman, additional Non-Executive Independent Director, as a member of the committee in place of Mr. George Abraham. Post re-constitution, the composition of the Audit Committee is as under:



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Sl. No	Name	Position	Nature of Directorship
1	Mr. Vinod Manazhy	Chairperson	Non-Executive Independent Director
2	Mr. Unnikrishnan Anchery	Member	Non-Executive Director
3.	Mr. Habeebrahiman	Member	Non-Executive Independent Director

- b. **Reconstitution of Nomination & Remuneration Committee** by appointment of Dr.Habeebrahiman, additional non-executive independent director as a member of the committee in place of Mr. George Abraham. Post reconstitution, the composition of the Nomination & Remuneration Committee is as under:

Sl. No	Name	Position	Nature of Directorship
1	Mr. Habeebrahiman	Chairperson	Non-Executive Independent Director
2	Mr. Vinod Manazhy	Member	Non-Executive Independent Director
3	Mr. Ramakrishnan T B	Member	Non-Executive Director

- c. **Reconstitution of the Stakeholder Relationship Committee** by appointment of Dr.Habeebrahiman, additional non-executive independent director as a member of the committee in place of Mr. George Abraham. Post reconstitution, the composition of the Stakeholder Relationship Committee is as under:

Sl. No	Name	Position	Nature of Directorship
1	Mr. Habeebrahiman	Chairperson	Non-Executive Independent Director
2	Mr. Thomas Jacob	Member	Non-Executive Independent Director
3	Mr. Ramakrishnan T B	Member	Non-Executive Director

- d. **Reconstitution of Risk Management Committee** by appointment of Dr.Habeebrahiman, additional non-executive independent director as a member of the committee in place of Mr. George Abraham. Post reconstitution, the composition of the Risk Management Committee is as under:

Sl. No	Name	Position	Nature of Directorship
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Regd. Office: No. 28, Second Floor, New Scheme Road,
Pollachi, Coimbatore, Tamil Nadu 642001
CIN L67190TZ1994PLC040490

Tel: 04259-233304/05, E-Mail: info@sicapital.co.in Website: www.sicapital.co.in



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1	Mr. Ramakrishnan T B	Chairperson	Non-Executive Director
2	Mr. Habeebrahiman	Member	Non-Executive Independent Director
3	Mr. Anto Mekkattukulam Jayson	Member	Managing Director & CEO -Executive Director

The Board of Directors Meeting commenced at 11.05 a.m. and was concluded at 11:20 a.m.

The aforesaid intimation is also being hosted on the website of the Company at www.sicapital.co.in

Kindly take the same on record.

Thank you.

For **S.I.Capital & Financial Services Limited**

Sujith K Ravindranath
Company Secretary & Compliance Officer

Annexure I

The details as required under Regulation 30 of SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are as under:

Sr. No	Details of events that need to be provided	Information on such event(s)
	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	The Board of Directors has at its meeting held today, viz. Friday 08 August 2025, based on the recommendation of the Nomination and Remuneration Committee, approved the appointment of Mr. Habeerahiman as additional independent director of the Company, for a period of 5 (five) years with effect from August 08, 2025 subject to the approval of the shareholders of the Company at the ensuing 31 st Annual General Meeting of the Company.
	Date of appointment/ re-appointment/cessation (as applicable) and term of appointment/ re-appointment	Date of appointment: 08.08.2025 Term – 5 years commencing from 08.08.2025
	Brief Profile (in case of appointment)	<p>Dr. Habeebrahiman is a Senior Banker, having more than 2 decades experience in the banking sector and a dynamic academic strategist and institution builder, celebrated for elevating business schools into thriving centers of learning and innovation. With a robust blend of strategic insight and operational leadership, he has spearheaded academic programs and nurtured institutional excellence across Kerala. His leadership footprint spans more than four decades, including transformative roles in management education and senior banking administration.</p> <p>His academic qualifications include:</p> <ul style="list-style-type: none"> • Ph.D. in Management – CUSAT • MBA – CUSAT (First Class, 2nd Rank) • M.Com – University of Kerala (First Class, 5th Rank) • CAIIB – Indian Institute of Banking & Finance • FDP in Strategic Management & Security Analysis – IIM Kozhikode <p>Institutional Leadership Highlights:</p> <ul style="list-style-type: none"> • Director – MBA, KVM College of Engineering & IT (APJ AKTU), 2025–Present



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		<ul style="list-style-type: none"> • Director – MBA, Ilahia College of Engineering & Technology (APJ AKTU), 2021–2024 • Director & Principal, MES Advanced Institute for Management & Technology (Mahatma Gandhi University), 2013–2021 • Head of Department, Kochi Business School (Mahatma Gandhi University), 2012–2013 • Head of Department, Marthoma College of Management & Technology (Mahatma Gandhi University), 2006–2012 • Senior Management, Bank of Baroda (Inspection Division & Branch Operations), 1982–2006 <p>Professional Memberships:</p> <p>Indian Institute for banking & Finance Indian Society for Training & Development Kerala Management Association</p>
	Disclosure of relationships between directors (in case of appointment of a director)	Dr. Habeebrahiman is not related inter-se to any other Director of the Company.
	Declaration as required pursuant to BSE Circular with Ref. No. LIST/COMP/14/2018-19.	Dr. Habeebrahiman is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

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